



### DISCOVER YOUTH APPRENTICESHIPS

Youth Apprenticeships give students the opportunity to further explore their career area of interest, gain concrete job skills and earn wages. As part of District 214's apprenticeship program, high school juniors and seniors receive paid on-the-job training during the school year in addition to college coursework and mentoring and the possible attainment of an industry recognized credential.

### WHY A PARTNERSHIP?

The partnership between the employer, student and District 214 provides integrated work and school-based learning to cultivate highly skilled workers that are able to fill your workforce needs and meet the demands of a competitive global economy.

### BENEFITS FOR OUR INDUSTRY PARTNERS

District 214 provides the following support to our partners:

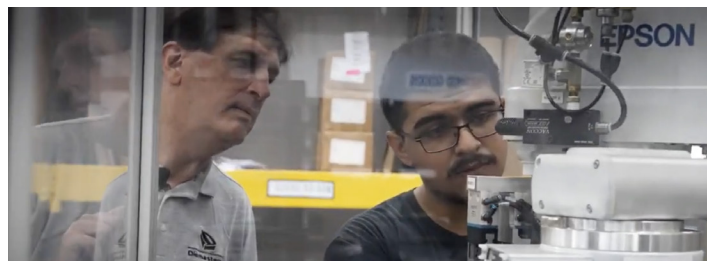
- Registration of the youth apprenticeship
- Recruitment of qualified student candidates
- Pre-screening of student applicants
- Payment for college coursework and related expenses

Other benefits include opportunities to:

- Train employees to meet your specific standards, policies and protocols relevant to your company
- Boost retention
- Develop a talent pipeline

### WHAT INDUSTRIES ARE INVOLVED?

- |  |  |
|--|--|
| ■ Athletic Training Assistant                      | ■ Information Technology (Cybersecurity and Help Desk) |
| ■ Automotive                                       | ■ Legal Assistant                                      |
| ■ Certified Nursing Assistant (CNA)                | ■ Manufacturing  |
| ■ Construction and Trades                          | ■ Multi Media  |
| ■ Early Childhood Education                        | ■ Pharmacy Tech  |
| ■ Graphic Arts                                     | ■ Veterinary Tech Assistant                            |
| ■ HVAC (Heating, Ventilation and Air Conditioning) | ■ Water Operator                                       |



### EMPLOYER'S ROLE

- Oversee the apprentice's on-the-job training
- Ensure work-based competencies are completed
- Provide escalating wages for apprentice

### APPRENTICESHIP TIMELINE

#### Junior Year (Second Semester)

- Interview and hire pre-screened candidates
- Implement work-based learning timeline

#### Junior Year (Summer)

Students work at job site 25-28 hours/week and take courses at partnering institutions

#### Senior Year

Students work at job site 15-20 hours/week and take courses at partnering institutions

### FOR MORE INFORMATION

For more information, contact Kathy Gannon, D214 Partnership Manager at [kathy.gannon@d214.org](mailto:kathy.gannon@d214.org)  
<https://www.d214.org/apprenticeships>.